**Appendix 1: Behaviour Ladder: remote learning addition**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Level of Behaviour** | **Behaviour Displayed** | **Example of possible sanction** | **Example of possible support** | **Who is responsible** | **Recording** |
| **Extreme** | Persistent and / or a serious breach (es) of the school’s behaviour policyWhere allowing the student to remain in school would seriously harm the education, welfare or emotional health of the student or others in schoolCriminal offence including smoking and / or possession of cigarettes or vapour cigarettes or lightersFalse and / or malicious allegations against school staffPossession of prohibited itemsCausing distress and / or humiliation on lineAbusive language and / or behaviour towards students and / or staffFailure to adhere to the online learning protocolsAbusive or offensive use of chat functionAbusive or offensive use of microphoneAbusive or offensive use of camera or any imageAbusive or offensive use of any other image or communication | Permanent ExclusionFixed Term ExclusionGovernors’ Disciplinary CommitteeManaged MoveInternal ExclusionPossible forfeit / removal from School Trip or planned School TripRestricted use of ICT for a temporary or permanent period of timeMeeting with the Headteacher and / or Governing Disciplinary Committee | Managed MoveAlternative ProvisionLearning Mentor SupportStatutory work withoutside agencies tocontinue to provideeducation TAFParent / Carer Meeting Behaviour Support PlanSENCORestorative Justice Meeting Referral to: Education Psychologist; CAMHS; APICT Behaviour Support PlanReferral to Police Liaison Officer | HT, AHT or Year Leader | Statutory RecordingStudent FileBehaviour Support RecordSEN File |
| **High Level** | Failure to attend After School DetentionTruancyTheft BullyingAbusive language to students or staffFightingDiscriminatory behaviourPersistent and / or serious breach (es) of school’s Behaviour PolicyCausing distress and / or humiliation on-lineMalicious and / or false allegations about another studentFailure to adhere to the online learning protocolsPossession of banned items Abusive or offensive use of chat functionAbusive or offensive use of microphoneAbusive or offensive use of camera or any imageAbusive or offensive use of any other image or communication | Fixed Term ExclusionInternal ExclusionReportAfter School DetentionSLT Detention Possible forfeit / removal from SchoolTrip or planned School TripRestricted use of ICT for a temporary or permanent period of timeDaily meeting with Year Leader / SLT / Subject Lead / Associate Form Teacher for set time periodWritten warning to parent / carerVerbal warning to parent / carerWritten imposition | Meeting with parents / carersLearning MentorBehaviour Support PlanSENCORestorative Justice MeetingReferral to Police Liaison OfficerICT Behaviour Support Plan | AHT, SENCO and Year Leader / Subject Leader | Detention RecordStudent File |
| **Medium Level** | Questioning authorityLateness to lessonsLeaving litterIncorrect uniformRudeness to staffBuying from and / or selling items to other students without permissionAbsconding from any part of a lessonFailure to adhere to updated student expectations outlined in the School Re-opening GuidanceAbusive or offensive use of chat functionAbusive or offensive use of microphoneAbusive or offensive use of camera or any imageAbusive or offensive use of any other image or communication | Break / Lunch DetentionLesson MonitorConfiscation of banned itemsMeeting with Year Leader / Subject Lead / SLT LinkDaily meeting with Year Leader / SLT / Subject Lead / Associate Form Teacher for set time periodWritten warning to parent / carerVerbal warning to parent / carerWritten imposition | Referral to Year LeaderReferral to Subject LeaderReferral to Police Liaison Officer | Subject teacher | Lesson MonitorHomework DiaryDetention Record |
| **Low Level** | Eating / drinking in corridorsForgetting equipmentNot sitting correctly in lessonsPoor effort / apathyTalking out of turn in lessonsCalling out in lessonsMissing deadlinesDistracting othersFailure to adhere to updated student expectations outlined in the School Re-opening GuidanceInappropriate use of chat functionInappropriate use of cameraInappropriate use of chat functionInappropriate use of microphoneInappropriate use of camera or any imageInappropriate use of any other image or communicationDisruption to other students’ learning | Verbal warningWritten warning – comment in diaryLesson MonitorBreak / Lunch Detention Repeating work / written imposition (reflection questions)Written warning to parent / carerVerbal warning to parent / carerWritten impositionMeeting with Subject Lead / Year Leader | Verbal explanationCompletion of online standards workbook | All staff | Lesson MonitorHomework Diary |