



## **Equality and Diversity Policy Statement**

### **Employment**

No council employee or job applicant will receive less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, gender, gender reassignment, marital status, sexual orientation, disability, trade union activity, age, religion or belief, social or economic status, political beliefs, or will be disadvantaged by conditions or requirements which cannot be justified.

### **Service delivery**

The council, recognising its responsibilities as a provider of major services within the community, will ensure that its services, including the ones carried out in partnership with or on behalf of the council, are available equally to all, making sure that no one is disadvantaged by conditions or requirements which cannot be justified.

The Equality and Diversity statement is Cheshire West and Chester Council's formal commitment to delivering fairness and "removing the barriers that limit what people can do and can be". It is a promise that the council will work hard to respond to local challenges, to tackle prejudice and improve the life chances and opportunities of those who face discrimination and disadvantage.